

STATUTES

of

The Association
of Former International
Civil Servants

Geneva

adopted by
the General Assembly

on 12 April 2011

Introduction

The Association of Former International Civil Servants («The Association») was founded in 1940 as an «Amicale» of former staff members of the International Labour Office. It was reorganized with broadened scope in 1955 to include retired staff from all the organizations of the United Nations system. The Association is a founding member of the Federation of Associations of Former International Civil Servants (FAFICS), through which it is represented in various bodies of the United Nations system, including, but not limited to, the United Joint Staff Pension Board, the International Civil Service Commission and the Consultative Committee on Administrative Questions.

CHAPTER I

Aim and functions

Article 1

The Association is constituted as a non-profit making organization, governed by Articles 60 et seq of the Swiss Code of Civil Law, with the aim of studying, proposing and taking measures to promote and protect the rights and interests of former international civil servants and their survivors. Its headquarters is in Geneva.

Article 2

In order to achieve this aim, the functions of the Association include the support of the work of the organizations of the United Nations system, the representation of its Members before the appropriate bodies of these organizations, the provision of counsel, the promotion of social and friendly contacts between Members and groups of Members, and the dissemination of information.

CHAPTER II

Membership

Article 3

Members paying annual membership dues, Life Members, former Associate Members and former Associate Life Members are all Members of the Association.

Article 4

Membership of the Association is open to:

- (1) Former members of the staff of the organizations of the United Nations system;
- (2) Members of the staff of these organizations;
- (3) Any other persons receiving a benefit from the United Nations Joint Staff Pension Fund or other social security fund of the organizations of the United Nations system;

(4) Former experts and consultants of these organizations.

Article 5

Any person fulfilling the above conditions may become a Life Member on payment of a sum established by the Committee by reference to the annual contribution. A surviving beneficiary may become a Life Member in accordance with the conditions laid down by the Committee.

Article 6

Members who are not Life Members shall pay annual membership dues, the amount of which shall be fixed by the Committee.

Members who wish to become Life Members shall pay an amount equal to the total life membership dues reduced by two thirds of the annual membership dues already paid.

Article 7

Life Members of a member association of FAFICS may become Life Members of the Association without any additional payment subject to conditions defined by the Committee.

Article 8

Application for membership of the Association, submitted in writing and signed by the applicant, shall be addressed to the Chairman of the Association, who verifies its validity and informs the applicant of its acceptance or rejection.

Article 9

Resignation of any Member shall be addressed to the Chairman of the Association ~ writing and shall take effect upon receipt.

Article 10

Any Member who, after the usual reminders, has not paid his or her membership dues shall cease to belong to the Association.

Article 11

The Committee may expel any Member whose behaviour causes or has caused prejudice to the Association.

CHAPTER III

Organs of the Association

Article 12

The organs of the Association are:

- The General Assembly
- The Committee
- The Commissions
- The Local Branches

Article 13

The General Assembly is composed of all Members of the Association.

The General Assembly shall meet in annual session.

It may also meet in special session upon the decision of the Committee or upon the written request of at least one hundred Members.

The notice of convocation of a session of the General Assembly shall be prepared by the Committee and sent to all Members at least three weeks before the date of the session.

This notice shall be accompanied by a draft agenda with notes of the subjects to be discussed.

Any Member wishing to place an item on the agenda shall so inform the Committee within the period of ten months following the last regular session of the General Assembly or, in the case of a special session, at the same time as the request is made for the holding of such a session. Any such request must be accompanied by a concise written statement on the subject to be discussed.

Article 14

The General Assembly is the directing organ of the Association. As such it shall study and take all necessary decisions on the general programme of the Association's activities.

At its regular sessions the General Assembly shall:

- (1) Verify and promulgate the results of the vote for the election of the members of the Committee which may have taken place since the preceding regular session;
- (2) Examine and approve the annual report of the Committee and the accounts of the past financial year;
- (3) Elect two auditors.

The General Assembly shall adopt its rules of procedure.

Article 15

Except as provided in Articles 27 and 28, decisions of the General Assembly shall be taken by a majority of Members present and voting.

If necessary, the Committee may organize a vote by correspondence of the Members, in which case the decision of the Members shall be binding on the Association.

Voting for the election of members of the Committee shall be set forth in Article 17.

Article 16

The Committee is the executive organ of the Association. It shall consist of:

- (1) Eighteen members elected from among the Members of the Association;
- (2) One member nominated by the executive body of each association of former officials invited by the Committee to participate in its work;
- (3) Former members of the Committee whom it has appointed honorary members;
- (4) Not more than four additional members co-opted by the Committee if it decides that an additional member or members are necessary for carrying out specific responsibilities or tasks or for ensuring the good functioning of the Association. Such additional members shall stand for election at the time of the next elections.

Article 17

The elected members of the Committee shall be chosen by secret ballot for a period of four years, in accordance with the following arrangements:

(1) Every two years an election shall be organized among the Members of the Association for the election of nine members of the Committee to seats which have become vacant.

(2) Every candidate for election to the Committee shall be a Member of the Association proposed by at least three other Members. Retiring members of the Committee shall be reeligible. Nominations shall be received by the Secretariat at least four months before the opening date of the regular session of the General Assembly.

(3) The list of candidates shall be established by the Chairman and shall be sent to all Members of the Association at least three months before the date of the regular session of the General Assembly.

(4) Voting is exercised by correspondence.

(5) The detailed procedure for the vote shall be determined by the Committee.

Article 18

Any member of the Committee who consistently fails to attend consecutive Committee meetings without reasons deemed adequate by the Committee shall be considered by it as having resigned there from and shall be so notified by the Chairman.

Article 19

If a seat on the Committee becomes vacant between elections, the Committee may co-opt a member to fill the vacant post. The term of the co-opted member shall terminate at the end of the term of the member so replaced.

Article 20

The Committee shall elect from among its members a Chairman, Vice Chairmen, a Secretary and a Treasurer, which shall constitute the Bureau. They shall also serve in the same capacities for the Association. The Committee shall adopt its own rules of procedure.

Article 21

The Committee shall take appropriate measures to further the aims of the Association. It shall convene the sessions of the General Assembly, prepare their draft agendas, prepare reports on the activities of the Association and carry out the decisions of the General Assembly.

The Committee shall provide representation of the Association at meetings of FAFICS and, through FAFICS, shall assure appropriate representation of the Association at meetings of the bodies of the United Nations system referred to in the above Introduction and of appropriate non-governmental organizations. It shall maintain liaison with other member associations of FAFICS.

It shall circulate periodically a Bulletin for the information of Members of the Association.

Article 22

Decisions of the Committee shall be taken by a majority of members present and voting. In the event of a tie, the Chairman shall have the casting vote.

Article 23

Commissions or groups may be established by the Committee to study, negotiate and report on any questions falling within its competence. The Committee may delegate to a commission such additional responsibilities as it deems appropriate.

Article 24

The Committee may promote and authorize the establishment of local branches of the Association upon its own initiative or upon the proposal of the parties concerned. The purpose of such local branches shall be to establish close representative, informational and social links with the Members in the local area and to assist the Association in the achievement of its aims.

The Committee may make arrangements relating to membership and participation in activities with any organization or group of retired persons of the United Nations system the aims of which are in conformity with those of the Association as well as in special individual cases.

CHAPTER IV

Finance

Article 25

The Association shall be financed by:

- (1) Membership dues of its Members;
- (2) Gifts and bequests accepted by the Committee;
- (3) Other funds that it may receive, including interest on its investments.

Annual dues shall be payable on 1 January of each year.

Article 26

The Association shall be committed financially by the joint signatures of two members of the Committee designated by it.

CHAPTER V

Revision of the Statutes

Article 27

Proposals for amending these Statutes may be made either by the Committee or by at least one hundred Members, provided that in the latter case the proposals are received by the Committee within ten months following the last regular session of the General Assembly.

The proposals shall be submitted to the General Assembly, whose decision shall be taken by a two thirds majority of the Members present and voting.

CHAPTER VI

Dissolution

Article 28

The dissolution of the Association can be pronounced only after a general consultation by correspondence with all Members undertaken at least three months in advance of the intended date of dissolution. The decision shall be taken by a two third majority of the responding Members. Following a decision to dissolve the Association, a General Assembly shall be convened to decide on the disposal of the Association's assets.

Entry into force

Article 29

These Statutes were adopted by the General Assembly on 12 April 2011 and shall enter into force on the same date. They shall cancel and replace the Statutes adopted by the General Assembly on 30 May 1989 and amended on 27 May 1997 and 1 June 1999 and 23 May 2000.