

# AAFI AFICS *Newsletter*

ASSOCIATION DES ANCIENS FONCTIONNAIRES INTERNATIONAUX - Genève  
ASSOCIATION OF FORMER INTERNATIONAL CIVIL SERVANTS - Geneva



Source abstract wallpapers

**Special issue 10 May 2020**

## EDITORIAL

As so often since this wretched COVID-19 swept over us, my sleepless nights are drowned in thoughts that whirl round and round me, uncontrolled. It is true that being alone during this period does not help to overcome the fears, anxiety and figments of the imagination. It is much easier when surrounded by a family to lean on, provided they do not all hit rock bottom at the same time.

So, instead of opting for a simple Newsletter, as I have done in the last few weeks, I decided to issue a virtual *Bulletin*, especially since it seems that it will be some time before we are able to return to our normal ways of living.

First, I wish to explain my choice for the cover page: quite simply, I believe that only the innocence of childhood will help us to get through these difficult months.

I would like to share some of my thoughts:

The first is that when I have to replace my Smartphone, I will keep the old and much cherished model, framed in remembrance of its role in opening the window to my friends and family.

We will no longer say Happy like Ulysses who conquered the fleece but Happy is he who has conquered technology. Indeed, we should spare a thought for those who are truly isolated from everything, lost in this world of unsurmountable devices; nor must we forget those who are also suffering from hunger.

Our world has come face to face with a meteorite that suddenly changed orbit and crashed into the Empire State Building, the Eiffel Tower and the Grand Pyramid at the same time. No one is spared, which reminds me of a phrase that my mother used frequently: we have had it easy compared with what is to come.

This rather special *Bulletin* contains different articles and texts and, alas, part of the list of the deaths announced by the Pension Fund.

Information from the UN

UNSMIS health insurance

Our Pension Fund

Links to find information on how best to manage the situation (in French only)

What matters in times of stress (attached)

Homages to Robin Perry, Christiane Vanstraceele, Jon Norbom

They have passed away (attached)

Translation, Elisabeth BELCHAMBER

## THE SECRETARY-GENERAL

### VIDEO MESSAGE TO LAUNCH POLICY BRIEF ON OLDER PERSONS

New York, 1 May 2020

The COVID-19 pandemic is causing untold fear and suffering for older people across the world. The fatality rate for older people is higher overall, and for those over 80, it is five times the global average.

Beyond its immediate health impact, the pandemic is putting older people at greater risk of poverty, discrimination and isolation. It is likely to have a particularly devastating impact on older people in developing countries.

As an older person myself, with responsibility for an even older mother, I am deeply concerned about the pandemic on a personal level, and about its effects on our communities and societies.

Today we are launching a policy brief that provides analysis and recommendations to address these challenges. Our response to COVID-19 must respect the rights and dignity of older people.

There are four main messages.

First, no person, young or old, is expendable. Older people have the same rights to life and health as everyone else.

Difficult decisions around life-saving medical care must respect the human rights and dignity of all.

Second, while physical distancing is crucial, let's not forget we are one community and we all belong to each other. We need improved social support and smarter efforts to reach older people through digital technology.

That is vital to older people who may face great suffering and isolation under lockdowns and other restrictions.

Third, all social, economic and humanitarian responses must take the needs of older people fully into account, from universal health coverage to social protection, decent work and pensions.

The majority of older people are women, who are more likely to enter this period of their lives in poverty and without access to healthcare. Policies must be targeted at meeting their needs.

And fourth, let's not treat older people as invisible or powerless.

Many older people depend on an income and are fully engaged in work, in family life, in teaching and learning, and in looking after others. Their voices and leadership count.

To get through this pandemic together, we need a surge in global and national solidarity and the contributions of all members of society, including older people.

As we look to recover better, we will need ambition and vision to build more inclusive, sustainable and age-friendly societies that are fit for the future.

Tatiana Valovaya's Message  
Director-General of the United Nations Office at Geneva

Dear Colleagues,

Over recent days there have been some encouraging developments, with numbers of new COVID-19 infections slowing in both Switzerland and France and authorities from both countries announcing plans to gradually ease their respective response measures.

### **Easing of measures in Switzerland**

The [Swiss Federal Council announced](#) that from Monday, 11 May, shops, restaurants, markets, museums and libraries will be allowed to reopen, classes can be held again in primary and lower secondary schools, and sports training sessions will be allowed. The Swiss authorities strongly advise people to continue telecommuting wherever possible. Border controls will remain in place, [but restrictions on entering Switzerland will be gradually relaxed](#).

You can read a more detailed explanation of the easing of measures on the [Federal Council website](#).

The Swiss authorities have stressed the critical importance of every person continuing to strictly adhere to hygiene and physical distancing rules, while the relaxed measures are contingent on the businesses and institutions taking suitable precautionary measures. The authorities have also announced they will reintroduce comprehensive contact tracing for all new COVID-19 cases, starting 11 May.

Gatherings in public spaces of more than five people remain prohibited. Large-scale events involving more than 1,000 people will remain banned until the end of August. On 27 May, the Federal Council will decide on the date from which events with fewer than 1,000 participants will be allowed again.

Cantonal authorities have been entrusted to implement, define the details of and monitor compliance with many of the new federal measures. For those with primary or lower secondary school children in Geneva, please note that the [cantonal authorities have said](#) the return to class will initially be part-time, with the attendance of children split between mornings and afternoons. [In Vaud, the return to class will initially be in half-classes](#) (on alternating days).

### **Deconfinement strategy in France**

The French Government has also announced its [progressive deconfinement strategy](#), the next phase of which will commence on 11 May and run until 2 June.

Since the virus is impacting different departments/territories differently ([zones categorized as green or red](#)), there will be local adaptations to the deconfinement strategy, considering the rate of new cases, hospital intensive care capacity and local testing and contact tracing capacities. The departments of Haute-Savoie and Ain have not yet been categorized; a decision is due on 7 May. Regardless of categorization, the French authorities say telecommuting should continue wherever possible.

Depending on the local situation and zone classification, the next phase will include the re-opening of crèches, elementary schools on a voluntary basis, and most shops and markets. Social life will also gradually resume, with greater freedom of movement allowed (the movement attestation will no longer be required for movement within 100km of one's residence). Individual sports, visits to

parks, libraries, places of worship, small museums and monuments, and gatherings of up to 10 people may also be permitted.

Various steps to 'protect, test and isolate' are being implemented, such as increasing local production of masks, testing all people who have been in close contact with a person confirmed to have COVID-19, and more quickly isolating people who have the virus.

You can read a more detailed explanation of the deconfinement measures on the [French Government website](#).

### **What does all this mean for us at UN Geneva?**

Both Switzerland and France have called for their populations to continue to telecommute to the extent possible for at least the coming weeks. At the Secretariat, we will follow the host country recommendation and the vast majority of our personnel should continue to telecommute until further notice.

Our priority is to ensure the safety and health of our people, and we will be taking a gradual and cautious approach to our return to the workplace. At this stage, we are hoping to be able to allow more staff to return to their offices from 8 June on a voluntary basis. The numbers of staff who will be able to come to the workplace at any one time while ensuring physical distancing is still being assessed and defined. Colleagues in high-risk categories will be asked to continue telecommuting. The return will also depend on evolution of the COVID-19 situation in the Geneva context.

Between now and 8 June, a very small number of specifically-identified UNOG staff who are needed at UN premises for a particular reason, such as preparation of the premises, will be informed if they need to come to the office. I will update you when there is further information to share, but in the meantime, my message remains that most personnel are to continue to telecommute until further instructions are given.

### **Long term approach to telecommuting**

Finally, I would like to put to rest worries expressed by some staff that the organization intends to move towards permanent full-time telecommuting in the future. I can assure you that there are no such plans.

We are experiencing an unprecedented situation that has required an extraordinary response from us all, and I am aware of the stress many of you have been experiencing and the hard work that has been going on during this period. I want to thank you again for your perseverance and dedication.

In normal circumstances, teleworking can be a powerful tool for work-life balance. We have a strong culture of flexible working arrangements at UN Geneva, and we may well see more colleagues choosing to avail themselves of these when the crisis ends. However, I believe this period has also made us appreciate in-person contact with our colleagues and the international community all the more. I do not think telecommuting will ever replace our physical presence completely; there are many parts of our work that are far more effectively done in person and nothing can replace human contact.





Schweizerische Eidgenossenschaft  
Confédération suisse  
Confederazione Svizzera  
Confederaziun svizra

Permanent Mission of Switzerland to the United Nations Office  
and to the other international organisations in Geneva

Ref. No 15/2020 - 842-02-01-00

***Unofficial English translation of the French-language circular verbal note dated 16 April 2020***

The Permanent Mission of Switzerland to the United Nations Office and other International Organizations in Geneva presents its compliments to the International Organizations based in Switzerland, the Permanent Missions to the United Nations Office and other International Organizations, the Permanent Missions to the World Trade Organization, the Permanent Representations to the Conference on Disarmament and the Observer Offices in Geneva and has the honour to communicate the following concerning the decisions taken today, 16 April 2020, by the Swiss Federal Council in relation to the coronavirus (COVID-19).

Since 13 March 2020, the Swiss Federal Council has taken successive measures to restrict entry into Switzerland and has reintroduced controls at all land and air borders in Switzerland. The details of these measures were communicated by circular verbal notes dated 25 March and 3 April 2020.

Since the reintroduction of border controls, it has been established that a very large number of persons who fulfil the conditions for entry into Switzerland in accordance with Article 3 of Ordinance 2 on Measures to Combat the Coronavirus (Ordinance 2 COVID-19<sup>1</sup>) cross the border every day from and/or to one of the neighbouring States, primarily for reasons such as cross-border shopping, various leisure activities or pleasure visits. While cross-border traffic is limited to prevent the spread of COVID-19, these comings and goings constitute additional risk factors.

By today's decision, the Swiss Federal Council has therefore decided to specifically include in Ordinance 2 COVID-19 a ban on crossing the land border to neighbouring states if the sole purpose is to make purchases there<sup>2</sup>. This amendment will enter into force on 17 April 2020. Customs control officers may impose fines on offenders. The Swiss Mission recalls that the beneficiaries of privileges and immunity must respect the laws and regulations of the Host State and in particular the restrictions related to COVID-19, in the well-understood public health interest, aiming at protecting the population and maintaining the essential capacities of the Swiss health system. Without prejudice to the privileges and immunities they enjoy, offenders are invited to pay these fines on a voluntary basis. Failing this, it is expected that a request for leniency specifying the circumstances of the offence be sent by verbal note to the Swiss Mission by the permanent mission or international organisation to which the offender belongs.

<sup>1</sup> This applies in particular to persons with Swiss nationality and a valid Swiss residence permit, including a legitimization card issued by the Federal Department of Foreign Affairs (FDFA). Ordinance 2 COVID-19: <https://www.admin.ch/opc/fr/classified-compilation/20200744/index.html>

<sup>2</sup> See Article 3a (cross-border shopping) of Ordinance 2 COVID-19 according to the version that will be amended: <https://www.admin.ch/opc/fr/classified-compilation/20200744/index.html>

**Transmission by electronic mail**

To the international organizations based in Switzerland,  
to the Permanent Missions to the United Nations Office and other international organizations,  
to the Permanent Missions to the World Trade Organization,  
to the Permanent Representations to the Conference on Disarmament,  
as well as to the Observer Offices in Geneva

## **AMENDMENTS TO THE INTERNAL RULES OF THE SOCIETY APPLICABLE FROM 1 JUNE 2020**

The Executive Committee of the United Nations Staff Mutual Insurance Society against Sickness and Accident has recommended to the Director-General certain amendments to Rules III, V, VII and VIII of the Internal Rules of the Society. In accordance with the Statutes of the Society, the Director-General has approved the following amendments, with effect from 1 June 2020.

**Rule III - MEMBERSHIP Amend Article 4)**—to read: Retired members After-service coverage by a health insurance scheme is available only in the form of continuation of previous membership of the Society or of an insurance scheme of an organization of the United Nations family. Thus, any former staff member may continue to be a member of the Society after separation from service provided that on separation: (a) She/he is affiliated to the Society or to a sickness insurance scheme of an organization in the United Nations family and is receiving a disability pension under the Regulations of the United Nations Joint Staff Pension Fund or compensation for disability awarded under appendix D to the Staff Rules; or

(b) She/he is 55 years of age or older, has been affiliated to the Society or to an insurance scheme of an organization in the United Nations family for at least five years for staff recruited before 1 July 2007, or for a minimum of 10 years for staff recruited on 1 July 2007 or thereafter, and is eligible and elects to receive a retirement, early retirement or deferred retirement benefit in accordance with the Regulations of the United Nations Joint Staff Pension Fund. Full details on the eligibility requirements and administrative procedures relating to after-service health insurance coverage are set out in administrative instruction ST/AI/2007/3 on after-service health insurance.

**Rule V - CONDITIONS FOR EXTENSION OF INSURANCE Amend Articles 3, 4, 6, 7 and 8**—to read:

3. On separation from service, or on transfer to an organization in the United Nations family, a member may on application maintain coverage by the plan for herself/himself, and, where applicable, for the members of her/his family as protected persons, for a period not exceeding three months beyond the month of such separation or transfer, provided that she/he has been a member for six consecutive months. This period of extension does not count towards the eligibility period for After Service Health Insurance, except in the case of transfer to another organization of the United Nations family.

4.(a) A staff member recruited before 1 July 2007 who on separation from service (other than by summary dismissal) at age 55 or later, has been a member for a minimum of five years or a minimum of 10 years for staff recruited on 1 July 2007 or thereafter may extend her/his coverage in the plan, and that of eligible family members, provided that she/he is eligible and elects to receive a retirement, early retirement or deferred retirement benefit under the Regulations of the Joint Staff Pension Fund; (b) A staff member who was a member and separated from service (other than by summary dismissal) with a disability benefit under the Regulations of the Joint Staff Pension Fund or with compensation for disability under appendix D of the Staff Rules may extend her/his coverage in the plan, and that of eligible family members. Full details on the rules and conditions governing After-Service Health Insurance eligibility and acquired rights are set out in Administrative Instruction ST/AI/2007/3 on after-service health insurance.

6. Members wishing to extend insurance coverage for themselves and/or for members of their families in accordance with Rule V.1-V.3, must pay the full premium due to the Society. They must inform the Society in writing in advance.

7. Eligible members wishing to enroll in after service health insurance should follow the procedures outlined in Section 7 of ST/AI/2007/3. A survivor of the staff member or retired staff member must normally apply to the Society in writing within six months.

8. In the event of divorce, the Committee may examine the application of the divorced ex-spouse and continue his or her affiliation as an ex-spouse not dependent on the member, subject to payment of the premium in advance. Insurance coverage may not be continued for more than one year. However, if the divorced member is a pensioner, the Committee may accept the continuation of coverage on a permanent affiliation basic, at the request of the ex-spouse. A divorced spouse who becomes a specially protected person may not have new dependents and may not continue his or her affiliation upon remarrying.

**Rule VII - PREMIUMS Amend Articles 2, 3, 4, 6, 8—to read:**

2. (a) The contributions of a staff member in service shall be calculated on the basis of net salary.

(b) For purposes of this calculation "net salary" means gross basic salary less staff assessment, plus post adjustment, spouse allowance, single parent allowance, transitional allowance, non-resident's allowance and language allowance where applicable.

(c) In the case of staff members employed part-time, the total amount of the premium to be charged by the Society (i.e. the staff member's contribution plus the subsidy paid by the United Nations) shall be calculated on the basis of the net salary which would be paid to the staff member if she/he was employed full-time; the amount of the subsidy paid by the Organization will be prorated to the time during which the staff member is actually employed.

(d) In cases of continuation of coverage under rule V.1-3, the above conditions shall apply to the last net salary of the staff member. For any period exceeding one year the amount shall be indexed annually at a rate fixed by the Executive Committee.

3. In the following cases the full premium (that is, the contribution as calculated in accordance with annex I of these Rules, plus the amount of the subsidy normally paid by the Organization in accordance with article XI of the Statutes) must be paid by the staff member:

(a) For continued coverage during a period of special leave without pay in accordance with rule V.1; where such special leave has been granted following illness or an accident, the premiums shall be calculated based on one third of the net salary of the member on his last day of duty;

(b) For extended coverage in accordance with Rule V.3.

4. (a) After separation, a former staff member who wishes to continue membership of the Society as a pensioner shall pay a premium calculated on the basis of all the income payable under the terms of the Regulations of the United Nations Joint Staff Pension Fund, or appendix D of the Staff Rules, or both, taking into account, where appropriate, the lump sum withdrawn on retirement. The minimum contribution is calculated on the basis of a pension corresponding to at least 20 years' service for staff members recruited before the 1st July 2007 and 25 years' service for staff members recruited on the 1st July 2007 or thereafter.

(b) A floor premium is set each year by the Society: but the amount payable by participants with small incomes may be reduced by a proportion decided on by the Executive Committee. (c) For purposes of calculating the premium payable by survivors, the surviving spouse, a child insured alone, or the eldest child if more than one is insured, will be considered as the head of the family and all other children will be considered as members of the family. Contributions will be calculated for the head of the family at the rate applicable to a member and, for the other dependent children, at the rate applicable to dependents.

The total amount of the insurance premium is paid jointly by the member and the Organization in accordance with annex I of these Rules. A former staff member who has not been affiliated to a sickness insurance scheme of an organization in the United Nations family for at least 10 years and was recruited before 1 July 2007 must pay the total amount of the premium, including the subsidy payable by the Organization, unless he is receiving an invalidity benefit. When the total period of membership of a former staff member, either as a staff member in service or as an after-service



member of the sickness insurance scheme, reaches 10 years, the cost of the premium is borne jointly by the insured and the Organization. Staff holding a temporary appointment do not accrue credits towards becoming eligible for After-Service Health Insurance. 8. Premiums in respect of insured persons not carried on the Geneva payroll must be paid in advance. Premiums of retirees which are not deducted by the United Nations Joint Staff Pension Fund must be paid in advance, on a quarterly, semi-annual or annual basis. Any delay in the payment of these premiums will suspend entitlement to benefits from the Society. Premiums must be paid in Swiss francs or in United States dollars at a rate specified by the Society. If necessary, a member may be requested to pay a provisional premium subject to adjustment at a later date.

**Rule VIII –BENEFITS Amend Article 8 )g) paragraph 7**–to read: No benefits will be paid in respect of: -The consequences of an accident of the insured person resulting from being on board (including as a passenger) in a delta-winged aircraft, a paraglider or a hot air balloon not approved for public transport, as well as any other type of aircraft not approved for public transport, as well as accidents following skydiving or bungee jumping; -The consequences of an accident following the insured person's participation in any sport, or competition that involves the use of motor vehicles (including aircraft and boats); -The consequences of a sporting accident where the insured person is paid for said sports activities and/or the practice of all sports as at a professional level; -The consequences of an accident following the practice of any sporting activity in violation of the safety rules defined by the public authorities or by the international [or national] sports federation concerned in such a way that the insured person could not ignore the risks.

The Executive Secretary

Link : <https://medical-insurance.unog.ch/sites/default/files/circular%202020%20EN.pdf>

## UNJSPF Pension Fund

Unfortunately, some retirees did not receive their 2019 benefit statement. The problems have accumulated, from the strike in France to the postal problems between the United States and the other countries linked to COVID-19.

I suggest that you register with the MSS (Member Self Service) at the following address and find all the necessary documents, check the registration of the certificate of rights holder and also download the latest quarterly notice.

<https://www.unjspf.org/member-self-service/>

You will also have more facilities to get the latest news from the Caisse and not be too sensitive to the crazy rumors that are circulating.

We should all be grateful to the UNJSPF and medical insurances staff, working from home, which diminish our stress.

## Interesting links

<https://www.rts.ch/play/radio/egosysteme/audio/au-temps-de-la-crise-7?id=11257115>

(en particulier à partir de 40 minutes avec Rosette Poletti qui parle du deuil dans ce temps difficile)

### Déconfinement France

<https://www.gouvernement.fr/info-coronavirus/strategie-de-deconfinement>

### Déconfinement Suisse

<https://www.bag.admin.ch/bag/fr/home/krankheiten/ausbrueche-epidemien-pandemien/aktuelle-ausbrueche-epidemien/novel-cov/massnahmen-des-bundes.html>

<https://www.bag.admin.ch/bag/en/home/krankheiten/ausbrueche-epidemien-pandemien/aktuelle-ausbrueche-epidemien/novel-cov/massnahmen-des-bundes.html>

### Le nouveau site des Nations Unies

<https://www.ungeneva.org/en>

<https://www.ungeneva.org/fr/news-media>

### Le magazine new special

<https://newspecial.org/wp-content/uploads/2020/04/newspecial-799-april-may.pdf>

### La plateforme des associations d'ainés à Genève

<https://www.plateformeaines.ch/>

### **Hommages à Robin Perry**

C'est avec beaucoup de tristesse que j'apprends cette nouvelle. J'ai longtemps connu Robin en sa qualité de représentant de l'OMM au sein de notre Comité. Il était aussi très actif à l'OMM avec les balades.

Au nom de tous ceux qui l'ont côtoyé je vous présente mes plus sincères condoléances. J'aurais voulu être là pour la cérémonie car c'est un ami que je perds et qui, comme tant d'autres, partira sans le respect que nous lui devons tous. Il avait cette douceur qui rend la vie autour de lui plus agréable.

Odette Foudral

Robin was one of the most friendly and considerate people - we shall miss him a lot. May he should rest in peace,

Dev Ray

## AU REVOIR TO CHRISTIANE VANSTRACEELE

By Joy Pattinson

Sadly, after a long illness, Christiane has left us. She died in hospital in Aix-Les-Bains on 28 January.

She is survived by two brothers, one having passed away at the end of last year, more sadness for her to bear during her debilitating illness. Jean-Paul was her youngest brother.

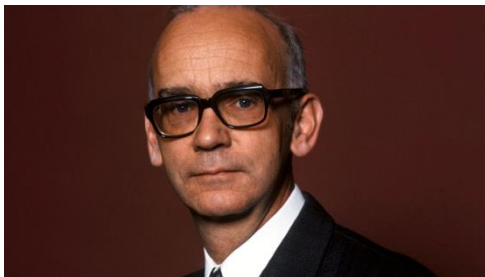
Christiane was in charge of documents for many years with the UNDP.

I cherish fond memories of her during the many lunches we enjoyed in the Auberge de Coinsins where she will be sadly missed. We sat for many hours reminiscing on their delightful terrace.

We drove to Suffolk together and she loved the countryside and would hop on a 'banana' bus and tour the county. She so enjoyed crumpets for breakfast and fish and chips for supper.

I have lost a wonderful and generous friend and she has left a huge void in my life. There was nobody quite like her.

Article about Jon Norbom :



We received the sad news that Jon Norbom died on 12 April at the age of 96 in Georgia (USA). He was an outstanding Norwegian economist and politician; after surviving 18 months as a political prisoner in Nazi Germany at the end of World War II, he started a remarkable career in the Norwegian government and in UN organizations.

Jon Ola Norbom was born on December 15, 1923 in Baerum, Norway. He graduated as an economist at the University of Oslo in 1949 and became the leader of the Young Liberals of Norway. In 1952/53 he joined the College of Europe in Bruges where he also met his future wife, Ellen Hook, an American student, during the same years (Masaryk Promotion). They married in 1954 and had two daughters. He subsequently worked as a researcher with the United States National Bureau of Economic Research, and subsequently at the United Nations in New York, and the General Agreement on Tariffs and Trade (GATT) in Geneva during the 50s and 60s. He served as Minister of Finance in Norway in 1972–73.

During the 60s, the UN Conference on Trade and Development and GATT (future WTO) founded a joint organization: the International Trade Centre (ITC) which was created to assist developing countries in the development of their foreign trade. Jon Norbom was appointed Director of ITC Technical Division in 1973. After retiring from this position in 1983 at the age of 60, he continued to be active for 10 more years as Permanent Secretary at the Norwegian Ministry of Health and Social Affairs (1984–93), and member of the United Nations Commission for Social Development (1987–90).

We both recall Jon with much affection and admiration. When Jack Martin, (promotion Henry the Navigator 1957/58), arrived in Geneva in 1960 Jon was one of the guiding lights of the small but very active group of Bruges alumni, and entertained us with his insightful and often amusing comments on current affairs and the UN system. Bernard Ancel (promotion Thomas More 1965/66), had the pleasure to work in the ITC Division under Jon's leadership from 1975 to 1983 and can bear witness with many former colleagues to his high level of competence as well as his motivating leadership and good sense of humour. We shall remember him as a remarkable economist and great humanist.

Bernard Ancel  
(ex UN/ITC Colleague)

Jack Martin  
(ex UN/ILO colleague)

*Photos of Jon Norbom as student and Minister of Finance :*



## NYON' GROUP



# ILS NOUS ONT QUITTES THEY HAVE PASSED AWAY

Décès annoncés à la Caisse des pensions de octobre à décembre 2019

## UN GENEVA

ALI Liaqat	15 04 2019
ALLIOD Yvonne	30 11 2019
BANNERMAN Juliana	22 11 2018
BASTIANPILLAI Rudra	15 09 2019
BILLAUD Jean	03 33 2019
BRAVO LARENAS Ruth	07 12 2019
BRYSZ Wanda	04 12 2019
CHRONOPOULOU Joanna	14 05 2019
DURAN Jean R Y	12 12 2019
FASCHNACHT Lucette	19 10 2019
GACITUA Escobar	23 09 2019
JANSSENS Edmond	15 12 2019
KALTENECKER Hans	20 11 2019
LOWE Kenneth	13 10 2019
MACKAY W	05 11 2017
MAFTEI Micaela	14 10 2019
MALEQ Mohammad A	03 07 2019
NAINE Maria Luisa	12 09 2019
OLSSON Brigitte	03 12 2019
PIERS DE RAVESCHOOT Jean	24 11 2019
ROMAINE Grahame	17 10 2019
SLOTTE Christina	10 10 2019
STAMBOULI Farida \$siham	21 09 2019
TEDESCHI Annetta	05 11 2019
VAN DRIESSE Jean Henri P	15 04 2019
VIEJO Eugenio	11 11 2019
WILSON David Eugene	20 08 2019

## GATT

BAGCHI Sanjoy Kumar	20 12 2019
BERTHIN Philippe	09 02 2019
BRECKENRIDGE Nimal Lalitha	13 08 2019
CESTRE Germaine	20 10 2019
HERNANDEZ Georgette	10 11 2019

## ILO

AGUDELO MEJIA Santiago	01 11 2019
ASSALINO Jose Joaquinm	02 11 2019
BALANCHE Jacques François	18 11 2019
BALLY Blanche Suzanne	29 11 2019
CAPRIATA D'AURO Jorge	15 10 2019
COOPER Nancy Noreen	02 08 2019
DE ZAMUDIO Cecilia Ana	30 01 2019
DEBBAS-TACLA Betsy	31 08 2019
DESTA Bethane	28 09 2019
DUPRE Marie Therese	15 07 2019
FIVAZ Josette	25 11 2019
FRY Margaret	13 11 2019
JANJIC Marion	20 10 2019
JUTTNER Marianne Ingrid	19 10 2019
KATTWINKEL H	19 11 2019
MUNDY Francis William	27 10 2019
NEGRE Raymond	30 09 2019

OBERHOLZ Yvette	23 11 2019
PELLAT Jean-Pierre	23 09 2019
PHAM Zdenka	12 10 2019
PYLVANAINEN Anto K	13 08 2018
RAGON Maria Joanna	14 11 2019
RENAUD Huguette	21 10 2019
ROSSILLION Claude	14 12 2019
ROUX Albert Robert	04 11 2019
ROZPEDEK Stefan	01 10 2019
SABORIT F	30 11 2019
SALAZAR Pedro Mendoza	27 09 2019
SARAZIN Louis	29 11 2019
STEWART Robert	05 12 2018
TCHALXKH Leonid	14 11 2019
TEVOEDHRE Albert	16 11 2019
THIRION Moniquew	27 09 2019

## ITU

APOTHELOZ Maurice Gustave	25 09 2019
BELTRAN S	20 11 2019
CAMPBELL-ABENSUR Amanda	17 10 2019
DAVEY Graham	07 09 2019
JORDAN Dominique	12 11 2019
JUGET Gilbert	26 11 2019
LE SAOS I J	06 11 2019
NAGGIO Jeanette Lily	22 09 2019
MIRCHANDANI Asha	15 10 2019
RAO Veeragandham	06 08 2019
RIPOLI-ORDONEZ Maria A	29 11 2919
UEDA Tadashi	23 10 2019

## UNCHS

BARRETO Jaime A	24 10 2019
KNIGHT Rudolph	28 08 2019
KULKANI Bhalchandra	10 12 2019
MEDRANO Juana	25 10 2019

## UNHCR

AHMED Hussein	06 06 2019
CVITCOVIC Ruza	25 10 2019
GUBARTALLA Ahmed A	24 01 2019
KIBRET Assegid	06 10 2019
KUMAR Chelliah	31 10 2019
MAHAMAT Leouyo	13 11 2019
MBILIZI Ngandu	21 09 2019
MENSAH John Quashie	29 03 2018
MOHAMEDAbdelrahim A	17 10 2019
OGATA Sakako	22 10 2019

## WHO

ABOU GAREEB Nabila	02 10 2019
ADJOU MOUMOUNI Basile	12 11 2019
BALDACCI Patricia Mary	06 10 2019

BARREIRA Patricia	26 09 2019	MANCILLA Teodula A	13 10 2019
BATHIJA Heli M	26 09 2019	MUTABARUKA Evariste	01 10 2019
BHIM SEN Sen	28 10 2019	NAGY-TIBORCZ Agnes	07 09 2019
CHADHA Pankaj	12 10 2019	NASSER Abdullah Omer	07 07 2018
CHUMFONG Sammy Y	17 09 2019	NDIKUMANA Cecile	17 08 2016
COLLINS Raymond T	17 08 2019	NKHATA Francis Enock	16 09 2019
DAHL-HANSEN Johannes	15 07 2019	PARE Gilles O	28 08 2019
DANDO Brian Clifford	23 09 2019	PEREGOUDOU Alexandre	13 12 2019
DE LOS RIOS Jorge	14 07 2019	PINTO Vitorino A	13 10 2019
DEKOVIC J T	08 09 2019	RODRIGUEZ Sinforiano	08 11 2019
DESCOEUDRES Antoinette	22 09 2019	ROMAIN Louis	01 10 2019
DJAZZAR Amal	30 10 2019	SEHGAL Bheem Sen	27 09 2019
DUNCAN John W K	21 11 2019	SISLIAN Georgette S	27 09 2019
FERREIRA Jose Roberto	26 12 2019	SONI Surinder P S	13 09 2019
FEVRE Michel	07 11 2019	STE-MARIE Sarah	15 05 2019
HAGHIGHI Fakretta	08 11 2019	VAN DSOBBEN Janine Simone	17 11 2019
HUEB Jose	25 10 2019	VERSTUYFT Leonce	29 11 2019
JEZEK Zdenek	24 11 2019		
JUNEJA Jagdsish Chander	30 10 2019	<b>WMO</b>	
KAPOOR Saroj	06 10 2019	CHATELAIN G	06 09 2019
KASSA Idani	20 12 2018	CONNAUGHTON Michael J	06 09 2019
KAZOKA Gertrude	28 08 2019	LUDI A	15 10 2019
KHAN Mohammad S	05 02 2019	VOSS Helga	13 09 2019
KOURCHOU Joseph	31 10 2019		
LAMACHE Emile J	15 12 2019	<b>WTO – TOURISM</b>	
LAVARO Marciano V	11 03 2016	FEYOS SOLA Jose Edouardo	10 03 2019
LEYH Anne H M	17 11 2019	SOTO ALBERTO Joaquin	20 10 2019
LOGAN Olive Simpson	10 10 2019		
MAISSARA Ali M'faoume	26 11 2019		